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ELDER CARE SERVICES, INC.

Message from the Presidents



Mark D. Baldino President & CEO



Tom Kirwin Board of Directors Chair

Dear Friends,

Elder Care Services sincerely appreciates the support from individuals and businesses throughout Tallahassee and the Big Bend. Thank you for your commitment to helping us make life healthier and happier for our seniors in need. As we look back on the previous year we are left with an overwhelming feeling of gratitude for the generosity demonstrated by a such a caring community. In 2018 we faced a major transition that caused organization-wide challenges, but we are emerging stronger and as committed to our constituents as ever.

When the State of Florida rebid its long-term managed care contract and awarded it to a new group of providers, ECS was forced to conduct new negotiations, write new contracts, and agree to new pricing. These changes impacted our entire operation and could have throttled a weaker organization, but with strong internal controls and unbridled community support, ECS was able to navigate through the uncertainty of this major transition. Despite complicated conversions and contracting issues, we remain financially sound and look ahead to a complete turnaround with a set of new partners and many newly formed relationships.

Our strong management team and experienced staff have spurred ECS through the process. They have contributed innovative ideas for revenue generation, developed new rate schedules, and identified new funding sources. Their commitment and compassion is evident in everything they do and we are extremely fortunate to have so many incredible professionals drive our work.

Though we are solvent and strong, we still need your support more than ever before. The senior population is growing at an unprecedented rate and grant funding continues to lag behind. To face the trials before us – elder abuse, food insecurity, mental health, and isolation – we call upon you, our partners and supporters, to donate and volunteer so we can continue to serve those who need us now more than ever before.

Thank you for your generosity in 2018 and for your unwavering financial and personal support in the months and year ahead.

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Senior Highlight

Compassionate, comprehensive care is the phrase we use frequently at Elder Care Services. This motto is the cornerstone we build our services around. We understand that the process of aging for today's seniors is complex and multifaceted. Jane and her daughter Sarah are representative of our expansive care model. Jane and Sarah live together, and in addition to being her daughter, Sarah is also Jane's caregiver. Together, they are the recipients of a broad spectrum of our services.



For Jane, these services range from receiving daily nutritious and hearty meals prepared by our dedicated kitchen staff, personal care including bathing and wellness checks multiple times a week, and material aid like assistive mobility devices. For Sarah, we provide counseling to help work through the stress of being an around-the-clock caregiver, in addition to the respite she receives through Jane's personal care visits and meal services.

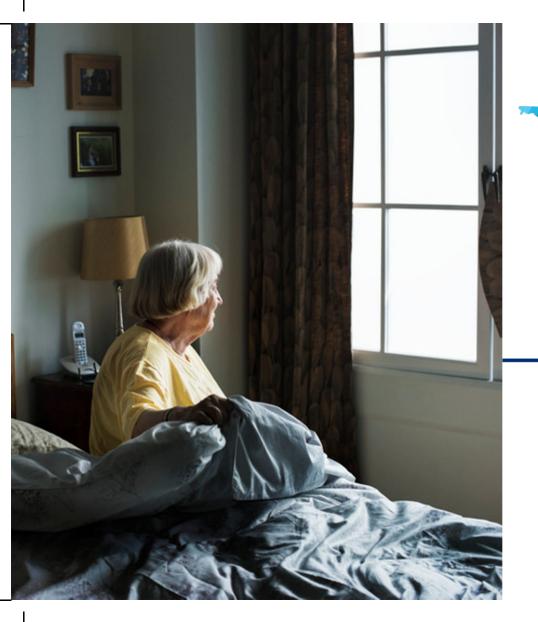
By understanding that the issues facing Jane and Sarah are intertwined and inseparable, we are able help Jane age comfortably in her own home and avoid the costly option of moving to a senior living facility. We are incredibly proud and thankful to be able to serve not only Jane and Sarah, but many great seniors in the Tallahassee area. With your help, we will continue to strive to be the premiere senior care providers in the Big Bend and surrounding areas!

2018 Board of Directors

Linda Bianco Keith Bowers Leslie Duahi Anita Favors Janet E. Ferris Tom Kirwin Maribel Lockwood, MD John Mahonev, MD Abbev Maurer Tommy Mills Duncan Moore William J Phelan Shaia Rene' Simmons Dena Sokolow Maria Ines Suber Jackie Watson Linda Sue Weeks Jodi Wilkof Merrill Wimberlev

Advisory Council

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The Need

11.3% Leon County seniors who live below the poverty line

Florida has the Highest Concentration of Older Residents in the United States



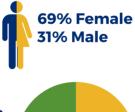


1 in 4 seniors live alone Leon County seniors have at least two disabilities

Who We Serve

55+ Age to receive services

Racial Breakdown 50% White 48% Black 2% Other

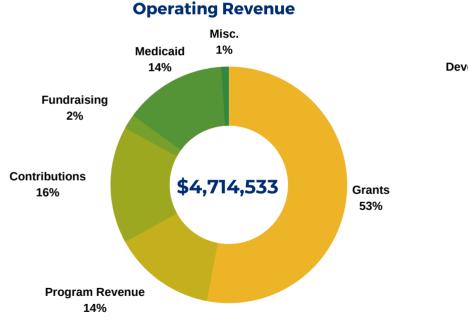


White Black

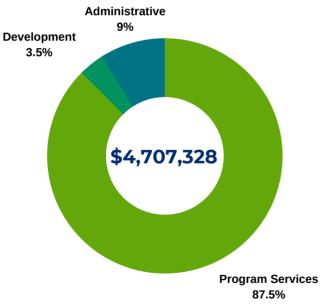
Other

2018 Financial Stewardship

The quality services provided by Elder Care Services are made possible through persistent grant pursuits, generous donors and many wonderful volunteers. Last year, we received \$551,000 of in-kind revenue to support our mission, which consisted of volunteer time and mileage, the donation of commercial creative design, food, client supplies and building space. Despite some minor funding cuts, we finished 2018 with a solid increase in net assets of \$7,200.



Operating Expense





Elder Care Services Programs





Nutrition Services

Meals on Wheels (hot & frozen) are delivered on weekdays to home-bound seniors and to our eight congregate meal sites.

Elder Day Stay

EDS provides services to adults requiring continuous care as well as respite for caregivers, Monday through Friday, 7:30 a.m. to 5:30 p.m.



Senior Volunteer Program

Seniors 55 years of age or older are placed in vital volunteer roles that enrich the quality of life for the senior and make lasting impacts to their community.





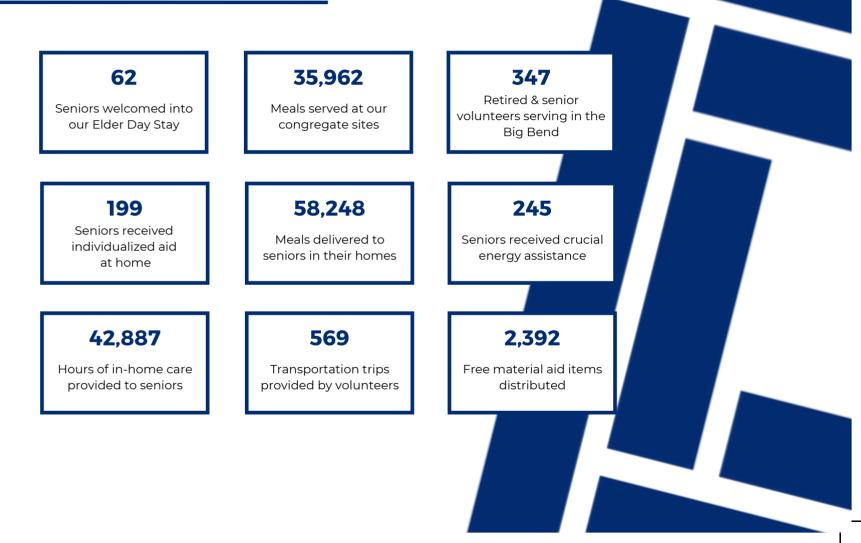
In-Home Services

In-Home Services care for frail, functionally impaired and homebound seniors as an alternative to nursing home placement.

Senior Outreach Services (S.O.S.)

Senior Outreach Services is the first contact for seniors seeking help and may provide material aid in addition to answering questions and connecting seniors to appropriate resources.

2018 Elder Care Impacts





Thank you, Nonors!

Our generous donors are a driving force behind our success, and one of the reasons we are so effective at helping seniors in the Big Bend area. Thank you all for everything you do. Without you, it wouldn't be possible!

Partners

We owe a big part of our success to the generosity of partners who provide a myriad of in-kind and grant support to us throughout the year. From event support to holiday meal deliveries, these organizations are crucial to our ability to serve seniors.

Alsco American Audio Visual Inc Asker Distributors Blessed Sacrament Roman Catholic Church Cade & Associates Advertising, Inc. Capital Awning Co. Community Human Service Partnership Deep Brewing Company Esposito Faith Presbyterian Church First Presbyterian Church Good Shepard Roman Catholic Church Holland & Knight Law Firm Keith Lawson Services, LLC Larry Overton, P.A. Local Senior Discounts New Mt. Zion AME Church North Florida Brewers League **Oliver Sperry Renovations**

Red Hills Broadcasting **Rowland Publishing** St. John's Episcopal Church Starbucks Tallahassee Beer Society Tallahassee Latter Day Saints Temple Israel The German Club of Tallahassee The Pavilion at The Centre of Tallahasee The Wine House The Zachary Group Tri-Eagle Sales Trinity United Methodist Church United Way of Northwest Florida United Way of the Big Bend WCTV News WTXLABC 27 Yellow Cab 103.1 The Wolf

Endowment Contributions

Elizabeth O. Clemons Fund James M. & Theresa A. Croteau Fund Annie S. Harris Fund Neora G. Janssen Fund Tom Longerbeam Fund Lizanne Moncrief Fund William H. Moncrief Fund Elma W. Patronis Meals on Wheels Fund

Private Contributions

From one-time gifts to recurring monthly gifts, the compassion and action of individuals are what make our agency run. Thank you all for your financial contributions that make our mission possible.

Philanthropist's Circle (\$10,000+)

Berry Family Foundation CenturyLink Clarke M. Williams Foundation Charles A. Frueauff Foundation, Inc.

Ambassadors (\$5,000+)

Dunkin Donuts FEMA Florida Community Care Killearn United Methodist Church Melanie Lee Michael and Donna Joyce Publix Super Markets Charities Tallahassee Ford Lincoln

Champions (\$2,500+)

AstraZeneca Pharmaceuticals LP Bank of America Charitable Foundation Brown's Refrigeration and Equipment Company Capital City Bank Group Foundation Capital Health Plan Capital Medical Society Foundation Gulf Winds Credit Union Dr. & Mrs. John Mahoney John R. Pettengill Ability Fund Mark and Susan Baldino Mary Anne Bestebreurtje Premiere Computer Solutions Right at Home Tallahassee Tallahassee Moose Lodge 1075 Tom and Elva Brady Trinity United Methodist Church









Private Contributions

Advocates (\$1,000+)

Anfield Consulting Group, Inc. Ann Kirn Memorial Fund Betti Riadon Big Bend Guardianship Association Capital City Trust Company Capital Regional Medical Center Carol Garcia Centre Pointe Health & Rehab Center Daniel and Linda Fuchs Don and Beverly Holt Donald Pelt Jr. Donna McBride and Marilyn Coe DoodleDog Productions LLC Duncan Moore Eli Roberts & Sons **Emily Millett** Envision Credit Union Ermine Owenby Faith Presbyterian Church FBMC Benefits Management Inc. First Commerce Credit Union Florida Association of District School Superintendents Florida Blue Gardner, Bist, Bowden, Bush, Dee, LaVia & Wright, P.A. General Sheet Metal Greenberg Traurig, P.A. **Gregory Waddell** H2Engineering, Inc. Hazel Rosser Henry and Sharon Pollock Hinkle & Foran Holland & Knight LLP

Holy Mother of God Philoptochos Society Home Instead Senior Care Hopewell In-Home Senior Care Inovia Consulting Group Janet E. Ferris Jim and Elaine McConnaughhav John W Winchester Julie Lee Crump & Darrell Crump Kenneth Hemmerlv KIA of Tallahassee Law Redd, Crona & Munroe, P.A. Leon County Board of County Commissioners Linda Smith Mainline Information Systems, Inc. Melinda Lou Daniel Merrill Lynch - MDWD Group Metal Building Services, Inc. Michael and Judy Wilson Sheridan Mutual of America **OliverSperry Renovation** Peagy R. Smith Phillip J. Padovano Prime Merridian Bank Rachel Anderson Roberson Rogers, Gunter, Vaughn Insurance Inc. Ron and Carolyn Hobbs Family Fund Sachs Media Group Searcy, Denny, Scarola, Barnhart & Shipley, P.A. Sergio Ginaldi Willie and Shaia Simmons Tallahassee Fire Department Tallahassee Memorial Healthcare

Private Contributions

Advocates (\$1,000+)

Thomas County Federal Timothy J. O'Brien Tom Kirwin Tommy and Kim Mills

Promoters (\$500+)

A Bay Towing & Recovery, Inc. AARP Florida Adair Little Alzheimer's Project. Inc. Ann Parks Benjamin and Alicia Trexler **Bill Phelan** C. Vincent Dix, PhD, LLC Community Foundation of North Florida **CRA** Architects **Fraclides** Gelman F. James Wylie, Jr. Fellowship Presbyterian Church Florida Pioneer Network Fred and Charlene Williams Greg Perry, M.D. HarborChase Assisted Living Memory Care Healing by Nature Senior Care LLC Health Management Associates, Inc Heuler-Wakeman Law Group, P.I Jay and Mary Baker Jim and Lisa Giacobbe Jodi Wilkof Jon H. Cramer

Virginia Glass Watson & Associates, CPAs Wells Fargo Westminster Oaks Continuing Care

Kathy and Lawrence Strubble Ken Allen Larry J. Overton & Associates, Inc. Lenora Dobbins Muse Linda Sue Weeks Maribel Lockwood, M.D. Marjorie R. Turnbull NALTALCOR Commercial Real Estate Services. Inc. Pete and Susan Dunbar Proctor & Kole R. Claude Hendon Randy and Martha Guemple Ray and Elisabeth Spencer Sam and Nicole Ballas Sharon and Tom Rolfes Shirley Krishef St. John's Episcopal Church Stanley Barineau & Son, Inc. Heating and Air Conditioning Steven and Charmian Jinks Steven and Elizabeth Rav Summit Home Respiratory Services The Krizner Group Thomasville Road Baptist Church Walter Moore





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Community Based, Compassionate Care

Elder Care Services is the leading provider of community based senior care. Since our founding in 1970, we have been driven by compassionate and generous community members. In addition to dedicated professional staff, over 800 individuals give thousands of hours of service each year, from delivering Meals on Wheels, to providing companionship, to supporting events. Together with our community partners, our mission is to improve the quality of life for seniors and their caregivers.

ECS Senior Administration

Mark Baldino, President & Chief Executive Officer Michael Henderson, VP and Director of Food Services Lisa Giacobbe, Treasurer and Chief Financial Officer Nicole Ballas, Director of Fund Development Lexi de León, Director of Elder Day Stay Jocelyne Fliger, Director of Volunteers & Engagement Zoila Hutson, Director of In-Home & Community Services Carrie Leitner, Director of Human Resources